

Recommendation

**by the Management Board of ZUMTOBEL AG (FN 62309g)
on the use of retained earnings for the 2008/09 financial year**

The Management Board of ZUMTOBEL AG recommends the carryforward of retained earnings totalling EUR 29,153,375.96 as reported in the financial statements as of 30 April 2009.

Dornbirn, 26 June 2009

Andreas Ludwig

Thomas Spitzenpfeil