

PROXY AND VOTING INSTRUCTIONS

I/We _____

(Name of shareholder(s))

(Address and telephone number in the event of inquiries)

hereby appoint _____, _____ to represent me/us at the Annual General Meeting of Zumtobel Group AG on 24 July 2015, at 10 am in Dornbirn and to exercise my/our voting rights.

Furthermore, I/we instruct him to exercise or arrange for the exercise of my/our voting rights as follows:

Agenda point	In favour	Against	Abstention
2: Use of profit for the 2014/2015 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3: Release of the Management Board and Supervisory Board from liability	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
4: Remuneration of the Supervisory Board for the 2015/2016 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5: Election of the auditor for the 2015/2016 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6: Elections to the Supervisory Board			
Election of Jürg Zumtobel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Fritz Zumtobel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Johannes Burtscher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Hans-Peter Metzler	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Stephan Hutter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Rüdiger Kapitza	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we have not issued any instructions (also for individual points on the agenda), the proxy is free to exercise my/our voting rights at his/her discretion.

_____ on _____ 2015 _____
Place Date Signature/for companies, authorised signature