

# PROXY AND VOTING INSTRUCTIONS

I/We \_\_\_\_\_

(Name of shareholder(s))

\_\_\_\_\_  
(Address and telephone number in the event of inquiries)

hereby appoint \_\_\_\_\_, \_\_\_\_\_, to represent me/us at the Annual General Meeting of Zumtobel Group AG on 27 July 2018, at 10 am in Dornbirn and to exercise my/our voting rights.

Furthermore, I/we instruct him to exercise or arrange for the exercise of my/our voting rights on the proposals made by the Management Board and Supervisory Board as follows:

<b>Agenda point</b>		<b>In favour</b>	<b>Against</b>	<b>Abstention</b>	
2	1.a	Resolution to release the following Management Board members from liability: Alfred Felder, Bernhard Motzko, Karin Sonnenmoser, Thomas Tschol	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	1.b	Resolution to release the Supervisory Board from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	2.	Resolution not to release Management Board member Ulrich Schumacher from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3		Remuneration of the Supervisory Board for the 2018/2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4		Election of the auditor for the 2018/2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we have not issued any instructions (also for individual points on the agenda), the proxy is free to exercise my/our voting rights at his/her discretion.

\_\_\_\_\_ on \_\_\_\_\_ 2018 \_\_\_\_\_  
Place Date Signature/for companies, authorised signature