

PROXY AND VOTING INSTRUCTIONS

I/We _____

(Name of shareholder(s))

(Address and telephone number in the event of inquiries)

hereby appoint Michael Knap, c/o IVA, Feldmühlgasse 22, 1130 Vienna, to represent me/us at the Annual General Meeting of Zumtobel Group AG on 27 July 2018, at 10 am in Dornbirn and to exercise my/our voting rights.

Furthermore, I/we instruct him to exercise or arrange for the exercise of my/our voting rights on the proposals made by the Management Board and Supervisory Board as follows:

Agenda point		In favour	Against	Abstention	
2	1.a	Resolution to release the following Management Board members from liability: Alfred Felder, Bernhard Motzko, Karin Sonnenmoser, Thomas Tschol	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	1.b	Resolution to release the Supervisory Board from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	2.	Resolution not to release Management Board member Ulrich Schumacher from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3		Remuneration of the Supervisory Board for the 2018/2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4		Election of the auditor for the 2018/2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we have not issued any instructions (also for individual points on the agenda), the proxy is free to exercise my/our voting rights at his/her discretion.

_____ on _____ 2018 _____
Place Date Signature/for companies, authorised signature

Note:

The **original copy** of this form and the depository confirmation issued by the bank must be received by IVA, Feldmühlgasse 22, 1130 Vienna, **no later than 23 July 2018**.

The costs for this proxy will be carried by Zumtobel Group AG. All other costs, in particular bank charges for the depository confirmation or mailing fees, must be carried by the shareholder.