

PROXY AND VOTING INSTRUCTIONS

I/We _____

(Name of shareholder(s))

(Address and telephone number in the event of inquiries)

hereby appoint Michael Knap, c/o IVA, Feldmühlgasse 22, 1130 Vienna, to represent me/us at the Annual General Meeting of Zumtobel Group AG on 26 July 2019, at 10 am in Dornbirn and to exercise my/our voting rights.

Furthermore, I/we instruct him to exercise or arrange for the exercise of my/our voting rights on the proposals made by the Management Board and Supervisory Board as follows:

	In favour	Against	Abstention
Top 2: Resolution to release from liability the members of the Management Board and Supervisory Board	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
Top 3: Remuneration of the Supervisory Board for the 2019/2020 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top 4: Election of the auditor for the 2019/2020 year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top 5: Elections to the Supervisory Board			
Determine the number of elected members in the Supervisory Board of six persons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Ms. Eva Kienle	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Ms. Karin Zumtobel-Chammah	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we have not issued any instructions (also for individual points on the agenda), the proxy is free to exercise my/our voting rights at his discretion.

_____ on _____ 2019 _____
Place Date Signature/for companies, authorised signature

Note:

The **original copy** of this form and the depository confirmation issued by the bank must be received by IVA, Feldmühlgasse 22, 1130 Vienna, **no later than 22 July 2019**.

The costs for this proxy will be carried by Zumtobel Group AG. All other costs, in particular bank charges for the depository confirmation or mailing fees, must be carried by the shareholder.